



Generationes



A scalable, cost-effective strategy for identification, recruitment, training, resettlement and integration is needed to meet the demand for skilled labour.

Challenges

What are the biggest challenges in the search, training and integration of motivated workers abroad?

- The identification of suitable candidates in the respective country.
- On-site selection comparable to German standards.
- Language training according to recognized standards.
- The enrichment of language training with job-specific features.
- Comprehensive support with the application for official permits and travel logistics.
- Identifying and renting suitable accommodation in Germany.
- Support for external integration and further training.

Strength deployed in the country of secondment

We:

- are at home in countries that actively support the dispatch of workers,
- control or have direct access to language schools, universities and companies, which ensures the scalable provision of labour,
- carry out selection procedures in accordance with international standards prior to admission to on-site training,
- integrate the family environment into the development in order to achieve a low fluctuation rate,
- provide full support with the application process and travel organization.

Strength deployed in the receiving country

We:

- seamlessly tie in with the logistical support in Germany,
- ensure adequate accommodation,
- organize integration into existing networks, the establishment of new networks and further training,
- are available to the employer with country-, language- and culture-specific knowledge if required.



Unique selling proposition (USPs)

- We are based in the sending and receiving countries; we are **not** a broker!
- We have native language and cultural knowledge!
- We select twice in the country of assignment!
- We train according to German / international standards!
- We accompany the future employees, if desired, as long as they stay in a receiving country!
- We are also happy to make our country- and culture-specific knowledge available to companies in the receiving country.
- We develop and optimize digital services that standardize language and professional training regardless of location, create transparency, increase efficiency and reduce costs for everyone involved.

Need

Do you need, on a one-off or continuous basis, 2 or 200

- ✓ linguistically well-trained,
- ✓ highly motivated,
- ✓ interested in building a career in a challenging environment

employees?

Are you ready to contribute

- ✓ all or part of the professional training,
- ✓ continuing training,
- ✓ a career perspective?



We look forward to providing you with our services.



Generaciones

A decorative graphic consisting of five interlocking infinity symbols (∞) in a dark green color, positioned below the word "Generaciones".

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